

Corporate Social Responsibility Policy Statement

Bradbury Group as a responsible company identify that Corporate Social Responsibility (CSR) matters. We believe that this CSR Policy shall provide long-term benefits to all of our stakeholders: staff, customers, partners, suppliers and the greater community and are fundamental to the continued success of the company.

As a group we will focus on these principles:

Staff – we will respect our staff and encourage their development and training whilst providing good conditions of work and equal opportunities. We are aiming for employee satisfaction, and we will recognise individual contributions and reward staff fairly.

Health and Safety – Is embedded throughout the group and can be found in all processes for the delivery of a safe working environment, wherever that may be.

Environmental Impacts and Sustainable Development – We will take all reasonable steps in order to maximise on recycling opportunities and minimise the risk of our environmental impact. We are committed to improving our performance whilst taking into account technical developments, cost and customer concerns and expectations.

Relationships with Customers, Suppliers and Stakeholders – We will conduct our business relationships with integrity and courtesy whilst being responsive to both customer and stakeholder needs. Providing a quality assured service and building long-term relationships with our suppliers whilst trading fairly and communicating our responsible sourcing expectations to them.

Communities – We aim to build relationships with our staff, customers, suppliers and the local community through funding, support and work experience programmes.

Philosophy – Using our values of Best, Fair and Efficient we are encouraging high standards of professionalism throughout the company, we are promoting best practice and expect in return respect of ethical behaviour.

The Organisations CSR shall be implemented and maintained through the following key Policies:

- Equal Opportunities
- Worker welfare
- Modern Slavery
- Anti-Bribery and Corruption
- Whistleblowing Policy
- Health & Safety
- Environmental and Quality

Bradbury Group are pleased to engage with all interested parties regarding CSR matters.

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