

## ETHICAL PROCUREMENT POLICY

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Bradbury Group Ltd. acknowledge that decisions taken during our procurement process have environmental, social and economic implications and recognises our responsibility to procure goods and services in a responsible manner.

This policy is aligned with the commitments we make in our Sustainability Policy Statement towards fully integrating environmental and social responsibilities in all areas of the company's activities ensuring compliance with relevant environment, social and economic legislation. Bradbury Group Ltd. will seek to reduce any adverse effects of our procurement activities by:

## Incorporating whole life costs and impacts of products in procurement decisions:

- Encouraging the procurement of products created from sustainable, renewable or recycled resources and where possible, those requiring minimal transportation.
- Encourage procurement of goods with minimal packaging. If unavoidable the packaging should be made from recycled or recyclable materials.
- Promoting the procurement of goods which have a minimal impact on the environment during their use and can be recycled or disposed of with minimal environmental damage.
- Ensure prudent use of resources via the procurement process including the use of utilities, paper and metal, where feasible.
- Excluding environmentally damaging products where a viable alternative is available, establishing individual policies and guidelines for products that have a significant environmental, social and economic impact.

## Evaluating the environmental performance of suppliers and contractors:

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- To ensure that our suppliers are made aware of the Company's Sustainable Procurement Policy and that they themselves have compatible policies for managing their environmental, social and economic impacts, throughout their supply chain, from cradle to grave.
- Working with suppliers and contractors to encourage improvements in their environmental, social and ethical performance, using a fair evaluation process with standardised measuring approach..

## Raising awareness among employees:

- Encouraging users in the business that have purchasing responsibilities to understand that they must act in the interest of the organisation. In addition they must behave in a manner deemed ethical as per this policy and industry code of conduct and treat all suppliers within the Bradbury supply chain, with respect and professionalism.
- Providing training for staff with procurement responsibility on the implications of this policy.

Tim Strawson Managing Director

Date: September 2019