

HEALTH AND SAFETY POLICY

HD-02

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Bradbury Group Ltd (BGL) will ensure that a safe and healthy working environment exists for all its employees and that health and safety is an essential part of managing the business.

An effective health and safety policy requires the full co-operation of all employees and others who may be affected by it. BGL will ensure there is sufficient consultation to promote commitment to the implementation of the policy. This will require the direct involvement of everyone.

BGL will therefore ensure there is understanding of the policy to enable its effective implementation and maintenance at all levels.

BGL is committed to achieving high levels of health and safety performance, with compliance to legal requirements as the minimum standard.

BGL will also ensure that action is taken to prevent injuries and ill health and the company will continually improve its management of health and safety and its health and safety performance.

Health and safety objectives will be set and monitored as part of the health and safety management system.

The company sees the management of health and safety as the prime responsibility of management.

Adequate and appropriate resources will be provided to support the implementation of this policy.

BGL will ensure that health and safety shall not be compromised for any other objectives.

BGL Ltd will also ensure that all levels of employee and all others acting on their behalf are competent.

In order that the policy is being effectively implemented, management reviews will be conducted at least yearly to check the effectiveness of the health and safety management system.

Tim Strawson - Managing Director