

Integrated management system policy (IMS)

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Vision

Bradbury Group (incl. Newton Security Doors Limited) strives to be acknowledged as a Quality, Environmental, Safety and Health (QESH) industry leader in the steel door manufacturing industry, providing innovative solutions and services to meet the needs of our customers in line with the principles of sustainable development, responsible care and quality product.

Bradbury Group is committed to high standards in all operations throughout the business. This is maintained by the implementation of an Integrated Management System, which embraces the requirements of operational Health and Safety (ISO 45001: 2018); Environmental (ISO 14001:2015) and Quality (ISO 9001:2015) management standards.

Continual improvement of all Bradbury Group processes and activities is paramount to the business. We continuously improve our business processes while meeting or exceeding all applicable legal, regulatory or other requirements and appropriate international standards. Incorporating effective risk and opportunity management is key in promoting a proactive approach to continual improvement. Across all levels of management there is a commitment to encourage, motivate, train and develop staff with the aim of achieving success. We recognise that the skills and involvement of our employees are essential for understanding and fulfilling the needs of our company and customers.

The Business is committed to the following statements:

- By addressing both risk and opportunity the business will strive to ensure our compliance obligations are met. We will reduce the risks to, injury, ill health, pollution and impact on the company's carbon footprint via improving our energy performance.
- Provide adequate and relevant training and resources, as well as raising awareness to all employees across the business in energy management, our environmental impact, health & safety responsibilities and quality management.
- Operate in a sustainable manner to protect the environment and prevent pollution.
- Establish, implement, document and effectively monitor Quality, Environmental and Occupational Health & Safety Objectives and Targets compatible with the companies' strategic direction.
- Consideration to the context we operate within via being respectful of any relevant interested party issues and, implement actions where feasibly possible to address those issues.
- Communicate the IMS policy to all staff working with in the business and make it available for all interested parties.
- As part of our continual improvement ethos we strive to evolve our integrated management system.
- To operate in a manner that does not compromise the wellbeing, human rights and dignity of any interested party.

We will review this if changing circumstances dictates.

Tom Cornel CEO